



Training Contract Information



Mander Cruickshank
Solicitors

TRAINING CONTRACT RECRUITMENT

We are recruiting four trainees to join us to commence training contracts in September 2020. The successful candidates will join our team of experienced solicitors working across diverse areas of law enabling us to provide wide ranging, expert training to ensure they reach their full potential.

Mander Cruickshank Solicitors is not your ordinary law firm. We do things differently. If you have the drive, determination and intelligence then we would like to hear from you.

Some of the benefits of working with us include:

- Death in Service insurance cover (value dependant on role)
- Pension Scheme (automatic enrolment for employees aged 22 and over)
- Free tickets (incl hospitality) for Coalville Town Football Club home matches
- Local leisure centre corporate membership discount
- Two days' allowance each year to undertake charitable work
- Prize lottery on your birthday (includes day off or cash prizes)
- Trainee Solicitor study leave policy (exam days and up to five days study leave)
- Detailed learning development plan for each member of staff
- Regular quiz nights and other team events (incl free bar and buffet)
- High retention rate of Trainee Solicitors
- Proven record of positive staff career progression

A career at Mander Cruickshank Solicitors is more than just developing your ability to apply the law. We support all our people in developing their careers, and helping them reach their full potential. Our success depends on attracting the best people and nurturing their talent.

We also believe in treating our people as people. We encourage our lawyers to have a life outside the office - and to enjoy the time they spend in work. Of course we all work hard, but we also recognise the importance of home and family. We value strong all-round team players who can develop good working relationships with clients and colleagues.

The firm is committed to providing equal opportunities in employment. This means that all job applicants, employees and Partners will receive equal treatment regardless of age, race, colour, ethnic or national origin, sex, marital status, sexual orientation or disability.

Salary £19,000 per annum.

Applications by CV and covering letter to k.hicklin@mandersol.co.uk

Closing date for applications 4pm on Monday 14th October 2019

FAQs

What is the deadline for a Training Contract application?

4pm on Monday 14th October 2019

What locations do you offer to complete my training contract?

We offer training contracts primarily from our Coalville Office, although trainees may be required to work from our Hinckley Office during part of the training contract.

A trainee will sit within any of the core areas of law; commercial, criminal, family, conveyancing, care, mental health, and private client.

What year should I be in to apply?

If you are an English or Scots Law degree student, you can apply in your penultimate or final year, or as a graduate. If you are an English Non-Law degree student, you can apply in your final year, or as a graduate. If you are a Scottish non-law degree student, and intend to convert to Scots Law, you can apply from your 1st year of the accelerated LLB or after.

To be eligible to apply, you must be able to commence a Training Contract in September of the year you apply for and have completed your postgraduate studies by that date (e.g. LPC) unless you intend to complete your LPC on a part time basis parallel to the Training Contract, then you can apply subject to being able to demonstrate that you have been accepted on the course and make this clear on the application.

What are the minimum grade requirements to apply for the placement and training contract?

We want to recruit the very best talent, but we know that academics aren't the only measure of success. Law requires a high level of intellect, but we look for candidates with strengths in other areas too, which is why our minimum academic criteria is CCC at 'A' level and a degree in any subject (or equivalents).

We take into consideration academics, employment history and work experience, answers to questions in interview and extra considerations (including spelling and grammar). This means that you will need to score consistently high in all parts of the application process to receive an offer to progress to the next stage.

Will you withdraw my offer if I do not receive a 2:1 degree?

No. You should aim for the best grades as you can, we will consider all degree grades if you are able to show strengths in other areas your application.

If I initially studied a non-law degree will this put me at a disadvantage compared to someone with a law degree?

Studying a non-law undergraduate degree does not put you at a disadvantage. We accept applications from all undergraduate students and welcome applicants with diverse knowledge and skill sets.

I am an International Student, can I apply?

Yes absolutely, providing you are eligible to work within the UK. Unfortunately we don't hold a licence to provide sponsorship.

What is the salary for a trainee?

Our trainee salaries are set in accordance with extensive market research. The September 2020 salary for first year trainees is £19,000.

How many trainees are kept at Mander Cruickshank after qualification?

We recruit trainees with a long term succession plan of the business in mind, and over the years have achieved an extremely high retention rate evidenced by two of the three partners having started out as trainees of the firm.

What if I have mitigating circumstances?

If you have sufficient evidence to suggest that your exam results did not fully reflect your abilities, then please explain this in your application.

If successful, can I request what Seats I take?

You are invited to share your preference with your Training Principal at each seat move. We will endeavour to match your seat preference, but this must also be balanced against the needs of the business.

How do I contact the Graduate Recruitment Team at Mander Cruickshank?

Please feel free to contact Paul Tubb (p.tubb@mandersol.co.uk) or Kathryn Hicklin (k.hicklin@mandersol.co.uk) via email or telephone 01530 510666.



Our areas of expertise include:

- › Child Care
- › Conveyancing
- › Commercial
- › Criminal Defence
- › Family Law
- › Housing & Property
- › Lasting Powers of Attorney
- › Mental Health & Capacity
- › Road Traffic Offences
- › Wills & Probate

Head Office:

101-105 Belvoir Road, Coalville, LE67 3PH

T: 01530 510666

Branch Office:

5 Hill Street, Hinckley, LE10 1DS

T: 01530 510666

E: enquiries@mandersol.co.uk



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